



For the attention you deserve

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JOB DESCRIPTION: DRIVER

ROLE AND RESPONSIBILITIES

The Drivers are very important in the organization's success and they must be keenly aware of transportation safety rules while balancing the safe handling and transportation of our products. This role is responsible for the following and other duties that he/she may be assigned:

- Carefully review their assigned work for the day and verify that their vehicle can accommodate the quantity AND weight of the load prior receiving materials onto their assigned vehicle.
- Ensure that the materials are properly labeled and that the correct quantity, package size and materials are being loaded onto their trucks. The driver is the last person in our quality system and they have full support from management to question or refuse any product that is not labeled correctly, a leaking container, and/or the wrong product.
- Always be polite and professional when interacting with our customers, vendors and fellow employees.
- Follow all Federal and State DOT laws for the safe transportation of materials. Maintain emergency equipment and spill kits on your truck.
- Follow all company safety protocols and procedures at all times.
- Follow all safety requirements while at a vendor's or customer's facility.
- Properly secure your load using straps and choke your wheels when loading and unloading. Verify a "Green" sticker is applied to the containers/pallets as required and complete your driver's checklist for the load. Pay attention for any yellow stickers and follow the special instructions on the delivery ticket.
- Maintain a clean vehicle and throw away paper and other trash each day at the conclusion of your shift.
- Work safely in all tasks performed wearing PPE and safety equipment as required.
- Be willing to assist other employees when appropriate and to follow the instructions of their supervisor/s
- Be flexible and willing to work overtime when required.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

This position requires a class A commercial driver's license with hazmat and tank endorsements, preferably 5 years of verifiable hazmat driving experience, a clean driving record and the ability to physically perform the job. Our insurance carrier must also accept the driver as "insurable".

PREFERRED SKILLS

Fork lift certified, ability to carefully read instructions and pay close attention to details, the ability to safely and competently operate our vehicles, hazmat training.

PHYSICAL DEMANDS & WORK ENVIRONMENT

Frequent and extended sitting required. Frequent walking and moving items using pallet jack. Work can be in areas of high noise and can be exposed to vapors of chemicals at facilities. Routine lifting of approximately 70 pounds and occasional twisting and squatting to lift. Work performed is outside. Seasonally exposed to weather typical for that season. Must be able to wear a respirator if operating a tank trailer. Repeated climbing onto and off truck bed or tank trailer.

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Approved: Steve Cooper